

## **5<sup>th</sup> Meeting of Steering Committee on Labour Market Information System (LMIS) Record of Discussions**

**Date & Time:** 18<sup>th</sup> June 2015 (02:00 PM-03:30 PM)

**Venue:** NSDA Office, Kaushal Bhawan, B-2 Pusa Road, Metro Pillar No. 95,  
New Delhi

### **Agenda Item No. 1: Approval of the Minutes of the Steering Committee Meeting held on 27<sup>th</sup> March 2015**

The minutes of the 4<sup>th</sup> Meeting of the Steering Committee had been circulated to all concerned, and there being no comments, the same were approved.

### **Agenda Item No.2: Discussion on how to populate the LMIS with Labour Market Information (LMI) in India. Further to this, administrative structure for effective management of the LMIS would also be deliberated upon**

In continuation to the concept paper on LMIS presented by India-EU Project experts in the last steering committee meeting, Mr. Vaclav Klenha, Team Leader, India-EU Skills Project discussed on the draft paper on web portal content that is available and needs to be linked with the national LMIS.

With regard to the administrative structure for LMIS, following functions were identified as important and critical:

- Identifying relevant LMI and recommending presentation formats
- Adding and maintaining links to websites
- Application Programming
- Administrating & Monitoring

The steering committee was of the opinion that the web links identified by the India-EU experts should be taken into consideration by NSDA and its technical partner while developing the LMIS. **(Action Item: NSDA and Technical Partner)**

### **Agenda Item No. 3: Presentation by the sub-group formed during last steering committee meeting on labour force demand aggregation**

As decided in the last steering committee meeting, in order to address demand side of the data and to make sense of the various skill gap reports that have been produced, and continue to be produced, a sub-group comprising following members was formed:

- Dr Sandhya Bhullar, MD, Gujarat Skill Development Mission Government of Gujarat.....Convenor
- Ms Jaya Dubey, Director, Ministry of Textiles, GoI

- Mr Anil Subramaniam, Deputy Secretary Ministry of Rural Development, GoI
- Mr Atul Bhatnagar, COO, NSDC
- Mr Sunil Chaturvedi, CEO, Auto SSC
- Dr Paul Comyn, ILO
- Mr Aidan Maloney and Ms Marlies Junte, Experts from India-EU Project Team

The subgroup Convener made a presentation on the basis of their deliberations. Key findings of the presentation were:

- Identification of the sources of the demand side data: Employment Exchange, National Career Service Portal, private job portals/placement agencies and primary level surveys such as NSSO
- Ways to include data on unorganized sector under LMIS
- Quality & authenticity of data
- Mechanism to incentivize the employers and ways to collaborate with placement agencies (both offline & online) & labour contractors
- Financial models to maintain and run the LMIS

The steering committee came to the conclusion that as LMIS would be an aggregator i.e. superset of all other systems integrating the demand and supply side data from all sources. Chairman asked to convene meetings with stakeholder from supply and demand side on priority basis. **(Action Item: NSDA)**

**Agenda Item No. 4: Presentation by the NSDA on progress made with regard to data integration with Sector Skill Councils/States/ Central Government Ministries and other matters relating to LMIS**

The Director General, NSDA apprised the Committee members of the progress made with regard to data integration with Central Government Ministries/ States/ Sector Skill Councils. A demo was made in this regard by Talisma demonstrating the framework for integration.

Steering committee members were briefed about the proposed engagement with National Informatics Centre (NIC) to come up with the system having following features:

- Convergence- Institutions, Infrastructure, Implementation
- Aggregation –Demand and Supply Data
- Standardization-Policy, Process, Evaluation
- Analyze- Industry Skill Needs
- Forecasting- Future Skill Requirements
- Prediction- Trends in Labour Market

Steering Committee members were also told that Module on Candidate Skill Registration would be launched by 26<sup>th</sup> June, 2015.

Director General further deliberated that approach for standardized codes based on National Industrial Classification (NIC-2008), National Classification of Occupation (NCO-2015) and QP-NOS of SSCs is critical from both the supply as well as demand aggregation.

Further to this DDG (E), Ministry of Labour & Employment demonstrated the NCO-2015 codification methodology, which is based on ISCO 2008, the latest version of International Standard Classification of Occupation (ISCO).

- The 1 (first) digit of the NCO 2015 code shall represent the Division (Major Group)
- The first 2 (two) digits of the NCO 2015 code shall represent the Sub-Division (Sub-Major)
- The first 3 (three) digits of NCO 2015 code shall represent the Group (Minor Group)
- The first 4 (four) digits of the NCO 2015 code shall represent the Family (Unit Group)
- The first 2 (two) digits after the decimal in NCO 2015 code shall represent the different Occupation Groups that can be combined under the given Family
- The last two digits of the sequence after the decimal in NCO 2015 shall represent the occupation for which QP-NOS' have been made available by the respective Sector Skill Council (SSC).

Since NCO-2015 is ready for use, all the SSCs would be required to work towards coming up with standardized codes as approved in the 3<sup>rd</sup> steering committee meeting. **(Action Item: NSDA, NSDC and all SSCs)**

There being no other matters, the meeting ended with vote of thanks to all the steering committee members.

List of participants in 5<sup>th</sup> Steering Committee Meeting on Labour Market Information System (LMIS), 18<sup>th</sup> June, 2015

S. No	Name and Designation	Office Name	Contact details
1.	Mr. S. Ramadorai, Chairman	National Skill Development Agency	91-11-25788001 (till 11) <a href="mailto:chairman-nsda@gov.in">chairman-nsda@gov.in</a>
2.	Ms. Jyotsna Sitling, Director General	National Skill Development Agency	+91-11-25788001 (till 11) <a href="mailto:dg-nsda@gov.in">dg-nsda@gov.in</a>
3.	Mr. Praveen Srivastava, DDG (E)	Ministry of Labour & Employment	+91-11-23330896 <a href="mailto:ddg-dget@nic.in">ddg-dget@nic.in</a>
4.	Dr. T.C. Saravanabava, DDG (AT)	Ministry of Skill Development & Entrepreneurship	+91-11-23718106 <a href="mailto:tcsbava_2001@yahoo.com">tcsbava_2001@yahoo.com</a>
5.	Mr. Deepankar Mallick, DDG (T)	Ministry of Skill Development & Entrepreneurship	+91-11-23710485 <a href="mailto:deepankar.mallick60@nic.in">deepankar.mallick60@nic.in</a>
6.	Mr. S.B. Singh, DDG	NIC	+91-7840002345
7.	Mr. Anant Prakash Pandey, PS to Chairman	National Skill Development Agency	91-11-25788001 (till 11) <a href="mailto:ps2chmn-nsda@gov.in">ps2chmn-nsda@gov.in</a>
8.	Mr. Anil Subramaniam, Deputy Secretary	Ministry of Rural Development	+91-9891101040 <a href="mailto:anil.sub@nic.in">anil.sub@nic.in</a>
9.	Dr. Sandhya Bhullar, MD	Gujarat Skill Development Mission	+91-9978405640
10.	Ms. Indira Rajaram, Deputy Director	NSSO	+91-9873582602 <a href="mailto:indirarajaram@yahoo.com">indirarajaram@yahoo.com</a>
11.	Mr. Atul Bhatnagar, COO	NSDC	<a href="mailto:atul.bhatnagar@nsdcindia.org">atul.bhatnagar@nsdcindia.org</a>
12.	Mr. A.K Kashyap, PSA	NIC	+91-9868547045 <a href="mailto:kashyap@nic.in">kashyap@nic.in</a>
13.	Mr. A.M Malwade, Dy. Director Employment	DET Gandhinagar	+91-9687630343
14.	Mr. D.V Mehta, Group Instructor	DET Gandhinagar	+91-9825475464
15.	Mr. Sunil K Chaturvedi, CEO	Auto SSC	+91-9810236256 <a href="mailto:skc@asdc.org.in">skc@asdc.org.in</a>
16.	Mr. Vaclav Klenha, Team Leader	India-EU Skills Project	<a href="mailto:vaclav.klenha@india-euskills.com">vaclav.klenha@india-euskills.com</a>
17.	Mr. John P Itteera, Vice	Talisma Corporation	+91-9901222551

*Minutes of 5<sup>th</sup> Meeting of LMIS Steering Committee*

	President, Client Services	Pvt. Ltd.	<a href="mailto:johnpi@talisma.com">johnpi@talisma.com</a>
18.	Mr. Alok Gupta, Project Director	CSP for DGET	+91-9818188244 <a href="mailto:alok.gupta@ilfsindia.com">alok.gupta@ilfsindia.com</a>
19.	Mr. Gaurang Dayal, Project Director	CSP for DGET	+91-9769007441 <a href="mailto:gauramg.dayal@ilfsindia.com">gauramg.dayal@ilfsindia.com</a>
20.	Dr. Madhusree Banerjee, Consultant	ADB	<a href="mailto:madhushree.banerjee@gmail.com">madhushree.banerjee@gmail.com</a>
21.	Mr. Devesh Sharma, Senior Systems Expert	Ministry of Rural Development	+91-9600176799 <a href="mailto:in.devesh@gmail.com">in.devesh@gmail.com</a>
22.	Ms. Akansha Sahuja, Associate Expert, LMA	India-EU skills Project	+91-8447657059 <a href="mailto:akansha.sahuja@india-euskills.com">akansha.sahuja@india-euskills.com</a>
23.	Ms. Soumya K Hansa, Project Manager	BI for NSDC	+91-9818009366 <a href="mailto:soumyahansa@kpmg.com">soumyahansa@kpmg.com</a>
24.	Ms. Sakshi Agarwal, Solution Analyst	Talisma Corporation Pvt. Ltd.	+91-9810275358 <a href="mailto:sakshia@talisma.com">sakshia@talisma.com</a>