

4th Meeting of Steering Committee on Labour Market Information System (LMIS) Record of Discussions

Date & Time: 27th March 2015 (11:00 AM-01:30 PM)

Venue: NSDA Office, Kaushal Bhawan, B-2 Pusa Road, Metro Pillar No. 95,
New Delhi

Agenda Item No. 1: Approval of the Minutes of the Steering Committee Meeting held on 17th Dec 2014

The minutes of the 3rd Meeting of the Steering Committee had been circulated to all concerned, and there being no comments, the same were approved.

Agenda Item No.2: Review of Action Taken Report

As decided in the last steering committee meeting, Mr Aidan Maloney, LMIS expert from the India-EU Project presented a Concept Paper on LMIS, which was discussed in length with the Committee members.

An important part of the presentation was that the LMIS is more than just a portal, and the administrative structure needed for effectively managing the LMIS also needs to be borne in mind.

Agenda Item No. 3: Data integration with Sector Skill Councils, States & Ministries

The Steering Committee was briefed about the meeting held by NSDA with all the Sector Skill Councils on 10th March, 2015 to discuss and identify key issues relating to the LMIS. Subsequently, focused discussions were carried out with the 4 SSCs which has reported to commence work on the sector LMIS - Beauty & Wellness, Construction, IT-ITes and Auto.

Similar meetings have been held in the past with the States and ministries.

After discussions, it was agreed that:

- While individual SSCs and states may have their own databases, there is need for integrating all the database at the national level so that a holistic picture can be formed, and issues such as duplication resolved
- The LMIS should be such that the data flow occurs in various directions – for example, the individual SSCs databases should be able to talk to each other
- Data that is of use to larger public should be made freely available to them eg. names of people trainees who get trained, and need for registration/login and password would be the exception

- SSCs and States which have not yet developed their own LMIS systems can use the national LMIS modules to feed into their data.
- The database management part of the Skill Development Management System (SDMS) developed by the NSDC could be used as the template for the management of data about individual beneficiaries, and the NSDC would make the same available in a manner that permitted the database (except sensitive information like mobile numbers) to be accessed in a transparent manner by all stakeholders.
- The following timelines were finalized for integration of individual databases into National LMIS:

States selected for Pilot		
S. No.	Name	Completion date
1.	Rajasthan	15 th April, 2015
2.	Gujarat	
Sector Skill Councils (SSCs) for Pilot		
S. No.	Name	Completion date
1.	IT-ITeS	30 th April, 2015
2.	Construction	
3.	Auto	
Central Ministries for Pilot		
S. No.	Name	Completion date
1.	Ministry of Rural Development	7 th May, 2015
2.	Ministry of Textiles	
3.	Ministry of Communications & IT	

The NSDA along with its Technological Partner, Talisma will work with the mentioned individual States/ Ministries/SSCs to get the task completed.

- In order to address the demand side of the data, and to make sense of the various skill gap reports that have been produced, and continue to be produced, it was decided that a sub-group comprising following members would work to generate a n actionable skill gap report that would be incorporated on the LMIS platform:
 - Dr Sandhya Bhullar, MD, Gujarat Skill Development Mission Government of Gujarat
 - Ms Jaya Dubey, Director, Ministry of Textiles
 - Mr Anil Subramaniam, Deputy Secretary Ministry of Rural Development
 - Mr Atul Bhatnagar, COO NSDC
 - Mr Sunil Chaturvedi, CEO, Auto SSC
 - Dr Paul Comyn, ILO
 - Mr Aidan Maloney and Ms Marlies Junte, experts from India-EU Project Team

The team would make its presentation before the next meeting of the Steering Committee. For this exercise, the sectoral Skill Gap studies to be released by the NSDC on 8th April, 2015 would also be referred to.

Agenda Item No. 4: Presentation by the NSDA on progress on other matters relating to LMIS

The Director General, NSDA apprised the Committee members of the progress made with regard to correspondence with National Statistical Commission (NSC) for conducting survey of Vocational Training Providers (VTPs). As part of it, the NSDA was made part of consultants for next Periodic Labour Force Survey (PLFS) by NSSO. Questions on “Skilling” have been incorporated in schedules for next round of PLFS and Enterprise Survey and it is proposed to include questions in next Household Survey as well. The responses over a period would give statistical indication of supply and demand of skills in the country.

Module on Candidate Skill Registration was demonstrated with Aadhaar integration feature. It was also discussed that even though Aadhaar is non-mandatory but different systems should promote it for data authenticity and homogeneity.

There being no other matters, the meeting ended.

List of participants in 4th Steering Committee Meeting on Labour Market Information System (LMIS), 27th March, 2015

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